

Ochre Health Doctor Referral Reward Program

OHRRP Terms & Conditions of Entry

2 May 2018



- 1) Information on how to enter, mechanics of entry and referral reward prizes form part of these Conditions of Entry. Entry into the Promotion is deemed acceptance of these Conditions of Entry.
- 2) The promoter of the Promotion is Ochre Health Pty Ltd (ABN is 79101069452) of Suite A, 140 William Street, Woolloomooloo, NSW 2011 ("the Promoter").
- 3) Promotion commences at 9am (AEST) Wednesday 2nd May 2018.
- 4) Ochre Health (OH) is offering a 'Referral Rewards Program' of \$2,500 and 10,000 ('Referral Reward') to people ('Referrer') who refer qualified doctors and whom are placed into permanent positions ('Referred Doctors') within OH medical centres. This promotion shall be referred to as the Ochre Health Doctor Referral Rewards Program (OHRRP).
 - i. The OHRRP will come in the form of an "Experience / Event / Travel" sourced and purchased by OH on the successful completion of the Referred doctor's probationary period of three (3) months.
 - ii. The OHRRP amount can be used to book an experience for multiple people and include travel, accommodation and reimbursement of an event the Referrer has pre-purchased up to the value of the reward.
 - iii. The Reward must be purchased by OH within 12 months of the probationary period being completed.
- 5) Entry is only open to:
The OHRRP is open to the public and internal staff of Ochre Health, except for the following groups:
 - Associates of Ochre Health
 - Senior Ochre Health and Ochre Recruitment management
 - Ochre Health Internal Recruitment team
 - Ochre Recruitment internal staff
- 6) Conditions of Referring a Doctor:
The Referrer must have a pre-existing personal or business relationship with the referee and have attained their approval to have their details provided to and be contacted by OH.
 - i) The referral has not been in direct contact with OH within the previous 12 months.
 - ii) Referred Doctors who already have an existing relationship with OH will not be eligible.
 - iii) The Referrer can refer as many eligible Doctors as they like, there is no limit.
- Referral –doctor filling vacancy:
 - iv) Referred doctor must hold a minimum of general registration with AHPRA
 - v) Referral is not on the AGPT program.
- 7) Associates of Ochre Health, senior management, OH internal Recruitment team, and Ochre Recruitment staff are ineligible to enter the Promotion.
- 8) OH, reserves the right to verify the eligibility of referrals. Any referrals not complying with these terms and conditions will be deemed invalid.
- 9) Referrer must be at least 18 years of age to be eligible.
- 10) To refer a Doctor to Ochre Health Medical Centres, the Referrer (person referring Doctor) is to fill out the online "Referral Form" located at: www.ochrehealth.com.au/referrals/ all fields in the form must be completed. The form will be submitted to the Recruitment team and an email sent to the Referrer confirming the form has been submitted.
- 11) Payment of the OHRRP is subject to the following conditions:
 - i. Referred Doctor has successfully commenced work within 12 months at an OH medical centre and passed their 3-month probationary period
 - ii. Referred Doctor is working for a minimum of 6 sessions (2.5 days) per week
- 12) OH, will contact the Referrer within three (3) days of receiving the Referral.
- 13) OH, will contact the Referred doctor within three (3) days of receiving the Referral.

- 14) There will be one successful Referrer per vacancy, in the event of duplicate eligible Referrals, then the first Referrer will be eligible for the Reward.
- i. The Rewards are:
 - \$10,000 for the 'Feature Vacancies'
 - \$2,500 for all other 'Non-Featured' vacancies
 - A Reward will be paid for each vacancy filled as per clause 4.
- 15) OHDRRP Rewards are not transferable or exchangeable once paid for by OH. OH, accepts no responsibility for any tax implications that may arise from Experience Rewards.
- Independent financial advice should be sought. The Promoter accepts no responsibility for any variation in reward value. The Promoter accepts no responsibility for change in prize value between now and the ultimate prize redemption date.
- 16) Redemption of the OHDRRP through OH will be subject to that company's standard terms of business.
- 17) The Referrer accepts that if they are a recipient of the OHDRRP they may be required to participate in publicity connected with this Promotion and as a condition of entry that the Referrer agrees to their name and country of residence being publicly available if they receive an OHDRP Reward. The Referrer agrees to participate in any news and media PR activities surrounding the Promotion.
- 18) Referrer and Referee data will be collected, stored and processed for the purposes of administrating and assessing the Promotion. Referees will receive job vacancies' emails by OH.
- 19) OH's decision is final, and no correspondence will be entered regarding the Promotion. The decision to hire a Doctor is at the sole discretion of OH which is in line with standard recruitment processes.
- 20) OH, reserves the right to suspend, cancel or amend the Promotion and/ or review and revise these terms and conditions at any time, subject to regulatory approval, without giving prior notice and by continuing to take part in the Promotion subsequent to any revision of these terms and conditions, entrants shall be deemed to have agreed to any such new or amended terms.
- 21) Except for any liability that cannot be excluded by law, OH (including its officers, employees and agents) excludes all liability (including negligence), for any personal injury, any loss or damage, including loss of opportunity whether direct, indirect, special or consequential arising in any way out of the Promotion including but not limited to where arising out of the following: -
- i. any technical difficulties or equipment malfunction;
 - ii. any theft, unauthorised access or third-party interference;
 - iii. any entry or prize claimed that is late, lost, altered, damaged or misdirected;
 - iv. any variation in prize value to that stated in the terms and conditions;
 - v. any tax liability incurred by a winner or entrant;
 - vi. use of the prize.
- 22) All claims and entries become the property of OH. By entering this Promotion, each entrant is taken to consent to OH using the entrants' personal information to administer the Promotion, announce the Referrer and disclosing the entrant's personal information to organisations that assist OH with administering the Promotion and announcing the Referrer details.
- 23) OH, is bound by the National Privacy Principals and the *Privacy Act 1988 (Cth)* and by entering into the Promotion the Referrer is taken to consent to OH's privacy policy. An entrant may access and correct any personal information held by the Promoter upon request to OH.